

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Communities and Environment	Service area: Parks & Countryside
Lead person: Angela Cookland	Contact number: 0113 3782906

1. Title: Declaration of a Footpath at Fieldhead Carr Primary School Between Naburn Approach And White Laithe Approach, Whinmoor			
Is this a:			
<input type="checkbox"/>	Strategy / Policy	<input checked="" type="checkbox"/>	Service / Function
		<input type="checkbox"/>	Other
If other, please specify			

2. Please provide a brief description of what you are screening
The declaration of a footpath at Fieldhead Carr Primary School

3. Relevance to equality, diversity, cohesion and integration		
Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	✓	
Have there been or likely to be any public concerns about the policy or proposal?		✓
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by		✓

whom?		
Could the proposal affect our workforce or employment practices?		✓
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 		✓

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

- **How have you considered equality, diversity, cohesion and integration?**

The declaration of the footpath will affect all users of the footpath. Changes to paths will have more of an impact with limited mobility and those on lower incomes who do not have access to a car. The declaration ensures continued use of the path and the overall character will not be affected. It will remain a traffic free route from Naburn Approach to White Laithe Approach and a safe route to Fieldhead Carr Primary School.

- **Key findings**

It will be a traffic free route from Naburn Approach to White Laithe Approach and a safe route to Fieldhead Carr Primary School and the changes to the path do not affect the overall use or character of the path.

- **Actions**

Consideration has been given to how users of the path will be affected and it is considered that the proposed declaration will provide a route that is easy to use with a suitable surface for all and ensure it is available for future use.

5. If you are **not already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment**.**

Date to scope and plan your impact assessment:

Date to complete your impact assessment

Lead person for your impact assessment
(Include name and job title)

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening		
Name	Job title	Date
Claire Tregrembo	Principal Definitive Map Officer	03/05/2017
7. Publishing		
<p>Though all key decisions are required to give due regard to equality the council only publishes those related to Executive Board, Full Council, Key Delegated Decisions or a Significant Operational Decision.</p> <p>A copy of this equality screening should be attached as an appendix to the decision making report:</p> <ul style="list-style-type: none"> • Governance Services will publish those relating to Executive Board and Full Council. • The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions. • A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record. <p>Complete the appropriate section below with the date the report and attached screening was sent:</p>		
For Executive Board or Full Council – sent to Governance Services	Date sent:	
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:	
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent:	